

**TECHNOLOGY**  
FOR HIGHEST DEMANDS



# OUR CORPORATE POLICY

## OUR CUSTOMERS

Our customers' requirements are at the center of our activities and processes. We are committed to meeting the highest possible standards of performance, quality and sustainability for our customers. We want to be a competent and reliable long-term partner for each of our customers. In doing so, we are guided by our corporate values, our corporate mission and the strategic goals of our business areas.

## OUR EMPLOYEES

We rely on competent and responsible employees to whom we want to offer interesting opportunities for further development. Our corporate values, clear target agreements, employee appraisals, an open working atmosphere, and health initiatives are intended to contribute to a high level of trust and employee satisfaction.

We are committed to providing safe and non-healthy working conditions and to preventing, reducing or eliminating negative influences on safety and health in the workplace. The employees concerned are involved in these efforts and can actively participate.

## OUR ENVIRONMENT

We want to consciously expand into areas of activity that contribute to the protection of our environment or to healthy and safe environmental and working conditions.

The conservation of resources and energy efficiency is important to us. We are committed to contributing to the preservation of our environment and to the reduction and avoidance of environmental pollution within the scope of our corporate activities.

## OUR MANAGEMENT SYSTEM

We maintain an integrated management system, which is designed to ensure that our activities take account of

- Customer requirements and quality
- Occupational safety and employee health
- Requirements of our environment
- and all binding obligations and framework conditions

All employees actively participate in the objectives for the continuous improvement of our management system and its components. It is ensured that everyone can participate directly and proactively in this further development.